



McPherson & Jacobson, L.L.C.

Executive Recruitment & Development

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Colo-NESCO Community Schools Announces Finalists for Superintendent Interviews

The Colo-NESCO Community Schools Board of Education is pleased to announce that they have selected three candidates to interview for their superintendent vacancy. The candidates selected for interviews are:

Place candidates in this space in order they will be interviewed:

- *Dr. Fred Maharry, Superintendent, Alta Community School District, Alta, Iowa*
- *Mr. Brian Coppess, Associate Principal, Urbandale High School, Urbandale CSD, Urbandale, Iowa*
- *Mr. Kevin Teno, Elementary Principal/Curriculum Director, Sioux Central CSD, Sioux Rapids, Iowa*

Interviews are scheduled and will be conducted on May 24th through the 26th in the same order as listed above. If the Board finds a candidate that they believe is the right fit for Colo-NESCO Community Schools they will make their selection by the week of May 30th, with the new superintendent assuming duties beginning July 1, 2011 or on a date mutually agreed upon.

Colo-NESCO Community Schools retained the services of McPherson & Jacobson L.L.C., in collaboration with the Iowa Association of School Boards, to assist in conducting their search. The consultants of McPherson & Jacobson L.L.C. reviewed, screened, and Tuesday, May 17th, the consultants presented the applicants to the board of education and provided them detailed background information on each applicant. The board selected the above named candidates as those who most closely match the selection criteria established by the board and stakeholders.

Consultants from McPherson & Jacobson will continue working with the Colo-NESCO Board of Education and the new superintendent during the next year.

